

TABLE 2

Workforce Analysis of Management Staff Distribution of Equity Group Members at End of Reporting Year															
Occupational Groups*	Total	Female Employees		Aboriginal Employees				Employees with Disabilities				Visible Minority Employees			
		Total	%	Female	Male	Total	%	Female	Male	Total	%	Female	Male	Total	%
			#DIV/0!				#DIV/0!				#DIV/0!				#DIV/0!
			#DIV/0!				#DIV/0!				#DIV/0!				#DIV/0!
Total			#DIV/0!				#DIV/0!				#DIV/0!				#DIV/0!

F = Female M = Male T = Total

* Occupational Groups may be established by each sponsor according to its own organizational needs and operations.

1. Please count each job incumbent as an employee, whether that person is full-time or part-time, permanent or non-permanent.
2. Please highlight in **bold type** those occupational groups where women represent less than 47 percent of employees in that group.
3. Senior Managers consist of Chief Executive Officers, Presidents and Vice-Presidents.
4. Middle managers are managers (other than senior managers) who have managerial or supervisory responsibilities.