

Saskatchewan Human Rights Commission

EDUCATION EQUITY REPORT

2000 – 2001



November 2001

Table A
Representation of Aboriginal Students in School Divisions With Approved Plans

School Division	Plan Adopted	1989			1998/99			1999-2000			2000-2001		
		Students			Students			Students			Students		
		Total	Aboriginal		Total	Aboriginal		Total	Aboriginal		Total	Aboriginal	
			No.	Percent		No.	Percent		No.	Percent		No.	Percent
Biggar	1987	931	125	13.4%	946	170	18.0%	983	200	20.3%	1,002	222	22.2%
Broadview	1988	1,450	231	15.9%	959	117	12.2%	941	117	12.4%	929	160	17.2%
Cupar	1988	1,505	198	13.2%	1,012	60	5.9%	940	38	4.0%	935	35	3.7%
Indian Head	1987	1,707	409	24.0%	1,675	557	33.3%	1,664	586	35.2%	1,520	483	31.8%
Lands West *					2,554	142	5.6%	2,430	133	5.5%	N/A		
Meadow Lake	1987	2,493	625	25.1%	2,596	1,300	50.1%	2,596	1,300	50.1%	N/A		
Battlefords *								3,405	950	27.9%	2,994	728	24.3%
North West Catholic *					2,014	424	21.1%	1,959	445	22.7%	1,993	472	23.7%
Northern Lakes	1987	1,541	311	20.2%	973	196	20.1%	936	136	14.5%	903	108	12.0%
Northern Lights	1988	4,454	3,786	85.0%	4,392	4,041	92.0%	4,652	3,954	85.0%	4,361	4,010	92.0%
Prince Albert Catholic	1989	2,471	606	24.5%	2,783	927	33.3%	2,813	1,167	41.5%	2,825	1,098	38.9%
Regina Catholic	1987	9,758	800	8.2%	11,015	1,234	11.2%	11,016	1,066	9.7%	10,712	1,087	10.1%
Regina Public								23,031	5,000	21.7%			#DIV/0!
Saskatoon Catholic	1987	12,879	1,165	9.0%	14,896	1,819	12.2%	14,952	1,855	12.4%	15,225	1,921	12.6%
Saskatoon Public	1987	21,898	1,735	7.9%	21,670	2,872	13.3%	22,788	3,326	14.6%	22,138	3,387	15.3%
Scenic Valley	1997				1,338	407	30.4%	1,216	246	20.2%	1,134	326	28.7%
Turtleford	1998				1,201	83	6.9%	1,145	135	11.8%	1,072	50	4.7%
Wadena	1988	2,027	220	10.9%	1,556	226	14.5%	1,537	258	16.8%	1,349	122	9.0%
													#DIV/0!
Total		63,114	10,211	16.2%	71,580	14,575	20.4%	99,004	20,912	21.1%	69,092	14,209	20.6%

* These divisions were formed in the 1990s through amalgamation, and incorporated several school divisions that already had approved education equity plans.

(a) In 1994 Regina Public School Division adopted an employment equity plan, which enables it to take positive measures to recruit Aboriginal staff.

Table B
Representation of Aboriginal Teachers in School Divisions With Approved Plans

School Division	Plan Adopted	1989			1998/99			1999-2000			2000-2001		
		Total	Teachers		Total	Teachers		Total	Teachers		Total	Teachers	
			No.	Percent		No.	Percent		No.	Percent		No.	Percent
Biggar	1987	66.5	1.0	1.5%	65.0	1.0	1.5%	65.0	3.0	4.6%	65.0	4.0	6.2%
Broadview	1988	90.5	1.0	1.1%	63.9	1.0	1.6%	59.6	1.0	1.7%	60.0	1.0	1.7%
Cupar	1988	90.3	0.0	0.0%	64.2	1.0	1.6%	57.6	0.0	0.0%	60.8	0.0	0.0%
Indian Head	1987	101.3	1.0	1.0%	98.8	6.0	6.1%	98.5	6.0	6.1%	93.1	6.0	6.4%
Lands West *					158.0	2.0	1.3%	150.0	2.0	1.3%	N/A		
Meadow Lake	1987	140.0	14.0	10.0%	158.0	12.0	7.6%	176.0	12.0	6.8%	N/A		
Battlefords *								190.0	9.0	4.7%	191.0	10.0	5.2%
North West Catholic *					109.5	5.0	4.6%	107.7	8.0	7.4%	111.9	8.0	7.1%
Northern Lakes	1987	100.0	2.0	2.0%	67.0	3.0	4.5%	67.0	1.0	1.5%	62.5	1.0	1.6%
Northern Lights	1988	283.0	71.0	25.1%	267.0	81.0	30.3%	274.0	75.0	27.4%	302.0	78.0	25.8%
Prince Albert Catholic	1989	148.7	2.0	1.3%	165.0	17.0	10.3%	173.0	14.0	8.1%	173.0	25.0	14.5%
Regina Catholic	1987	486.6	3.0	0.6%	600.0	30.0	5.0%	612.0	30.0	4.9%	665.0	29.0	4.4%
Regina Public (a)					1,324.0	41.0	3.1%	1,324.0	44.0	3.3%			#DIV/0!
Saskatoon Catholic	1987	627.5	14.0	2.2%	845.0	40.8	4.8%	828.6	44.3	5.3%	944.0	47.0	5.0%
Saskatoon Public	1987	1,150.0	34.0	3.0%	1,336.0	65.0	4.9%	1,492.0	66.0	4.4%	1,442.0	69.0	4.8%
Scenic Valley	1997				89.0	1.0	1.1%	85.7	1.0	1.2%	90.0	2.0	2.2%
Turtleford	1998				73.8	0.0	0.0%	71.0	0.0	0.0%	83.0	0.0	0.0%
Wadena	1988	112.5	0.0	0.0%	100.0	1.0	1.0%	100.0	2.0	2.0%	89.0	3.0	3.4%
Total		3,396.9	143.0	4.2%	5,584.1	307.8	5.5%	5,931.7	318.3	5.4%	4,432.3	283.0	6.4%

* These divisions were formed in the 1990s through amalgamation, and incorporated several school divisions that already had approved education equity plans.

(a) In 1994 Regina Public School Division adopted an employment equity plan, which enables it to take positive measures to recruit Aboriginal staff.

Table C
Representation of Aboriginal Non-Teaching Staff in School Divisions With Approved Plans

School Division	Plan Adopted	1997-98			1998/99			1999-2000			2000-2001		
		Non-Teaching Staff			Non-Teaching Staff			Non-Teaching Staff			Non-Teaching		
		Total	Aboriginal No.	Aboriginal Percent	Total	Aboriginal No.	Aboriginal Percent	Total	Aboriginal No.	Aboriginal Percent	Total	Aboriginal No.	Aboriginal Percent
Biggar	1987	N/A			60.0	2.0	3.3%	60.0	5.0	8.3%	60.0	8.0	13.3%
Broadview	1988	40.0	1.0	2.5%	40.0	1.0	2.5%	40.0	1.0	2.5%	40.0	1.0	2.5%
Cupar	1988	27.0	1.0	3.7%	27.0	4.0	14.8%	26.0	0.0	0.0%	35.0	0.0	0.0%
Indian Head	1987	35.9	7.5	20.9%	39.0	7.5	19.2%	45.0	10.0	22.2%	39.6	5.0	12.6%
Lands West *		138.0	0.0	0.0%	138.0	1.0	0.7%	134.0	2.0	1.5%	N/A		
Meadow Lake	1987	65.0	10.0	15.4%	93.0	10.0	10.8%	93.0	12.0	12.9%	N/A		
Battlefords *								103.0	15.0	14.6%	132.0	11.0	8.3%
North West Catholic *		35.0	3.0	8.6%	36.0	4.0	11.1%	57.0	6.0	10.5%	74.0	11.0	14.9%
Northern Lakes	1987	85.0	11.0	12.9%	60.4	2.0	3.3%	86.8	5.5	6.3%	81.8	0.0	0.0%
Northern Lights	1988	164.0	141.0	86.0%	168.0	143.0	85.1%	221.0	169.0	76.5%	227.0	175.0	77.1%
Prince Albert Catholic	1989	61.0	12.0	19.7%	82.0	18.0	22.0%	101.0	22.0	21.8%	96.0	23.0	24.0%
Regina Catholic	1987	267.0	9.0	3.4%	302.0	9.0	3.0%	302.0	9.0	3.0%	251.0	9.0	3.6%
Regina Public (a)		665.0	49.0	7.4%	701.0	57.0	8.1%	720.0	106.0	14.7%			#DIV/0!
Saskatoon Catholic	1987	580.0	25.0	4.3%	500.0	23.0	4.6%	465.3	25.4	5.5%	539.0	30.0	5.6%
Saskatoon Public	1987	580.0	7.0	1.2%	700.0	12.0	1.7%	830.0	15.0	1.8%	790.0	21.0	2.7%
Scenic Valley	1997	42.0	6.0	14.3%	53.0	8.0	15.1%	50.8	7.0	13.8%	54.0	9.0	16.7%
Turtleford	1998	25.0	3.0	12.0%	25.0	3.0	12.0%	16.0	1.0	6.3%	73.0	5.0	6.8%
Wadena	1988	63.0	2.0	3.2%	63.0	2.0	3.2%	65.0	2.0	3.1%	65.0	2.0	3.1%
													#DIV/0!
Total		2,872.9	287.5	10.0%	3,087.4	306.5	9.9%	3,415.9	412.9	12.1%	2,557.4	310.0	12.1%

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