

# Register Now

## ADDRESSING INSTITUTIONAL AND SYSTEMIC OPPRESSION:

### A SERIES OF HUMAN RIGHTS RESEARCH AND POLICY SYMPOSIUMS MARKING THE INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT

*These three symposiums are informed by the United Nations [Universal Declaration of Human Rights](#) and the UNESCO [Declaration on Race and Racial Prejudice](#). They offer critical, postmodern, and dialectical analyses as a means to understand and achieve respect for diversity, while promoting and protecting human rights. Presenters and participants will engage in critical self-reflection and reflexivity through an exploration of multidisciplinary and best practices that challenge and dismantle the hegemony of inequality and systemic oppression.*

#### 1. December 02, 2020 - 1:00 p.m. to 3:00 p.m. CST

##### Framing African-Descent Identities Through a Human Rights Lens

The historical and contemporary identities of people of African descent in Canada affect their health, social and economic well-being, and development. This first event in this three-part series will explore the effect of oppression based on “race” as it relates to identity, power, language, and well-being. Presenters will expose and discuss research findings on mental health, social, and economic costs of “race-based” oppression. Human rights advocates, policy, and community leaders will give voice to current challenges.

#### 2. January 21, 2021 - 1:00 p.m. to 3:30 p.m. CST

##### Addressing Intergenerational Traumas of Slavery, Colonialism and Racism

The experience of slavery, discrimination, residential schools, hate crimes, disenfranchisement, and aggression impact not only the individual or community, but future generations as well. Human rights advocates, researchers, policy makers, and community leaders will share and discuss strategies to: support healing from internalized oppression and/or superiority; promote human rights values, equitable inclusion and respect of diversity in the human family; and initiate processes that can effectively dismantle institutional and systemic oppression.

#### 3. February 18, 2021 - 1:00 p.m. to 3:30 p.m. CST

##### Recognizing and Overcoming Systemic Oppression: Advancing Health, Social, and Economic Justice Together

Research and news reports have exposed some similarities in the experiences of Indigenous People and African-descent Canadians with respect to oppression from policing and other institutions in the justice system. This symposium will expose the underlying root causes of systemic, institutional, interpersonal, and internalized oppression/domination due to perceived “race,” ethnic, and cultural differences. This symposium will also explore human rights based policies, practice models, and strategies that can support healing and promote sustained health, social, and economic justice for all Canadians at a practical level.

**Due to COVID-19, the symposium will be held online using Cisco WebEx video conferencing platform.**

To register, visit: <http://umanitoba.ca/social-work/human-rights-symposium>

Once you have registered, a link to the three events will be emailed to you.



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