

Equity Program Partner Reporting Workforce Statistical Table (Sample)

WORKFORCE ANALYSIS OF MANAGEMENT STAFF									
Distribution Of Equity Group Members At End Of Reporting Year									
OCCUPATIONAL GROUP	TOTAL	WOMEN		INDIGENOUS PERSONS		PEOPLE WITH DISABILITIES		VISIBLE MINORITIES	
		#	%	#	%	#	%	#	%
Senior Managers (NOC 0114)	4	2	50%	-	-	-	-	-	-
Middle Managers									
TOTAL	4	2	50%						

Notes

1. Please count each job incumbent as an employee, whether that person is full-time or part time, permanent or non-permanent.
2. The National Occupation Classification (NOC) is a standardized form of categorizing Canadian jobs for uniformity and ease of reference. Jobs are classified in the NOC by four digits based on their broad occupational categories, the skill level, and educational requirement for the jobs.

The system is of statistical value to government, economists, researchers, statisticians and employers in relation to occupational classification for several purposes. For instance, NOC categorization is useful in determining an occupational group in which women are underrepresented for employment equity purposes or where there is a need to increase employment in an occupational group for immigration purposes.

The NOC 2016 has 40 major occupational categories represented by the first two digits of a NOC code, 140 minor occupational categories represented by three digits, and 500 unit groups that are represented by four digits. The NOC contains occupational information that is useful for in reviewing employment equity regarding various occupational groups.

For a complete explanation of the NOC, please refer to: <https://noc.esdc.gc.ca/>